**Professional Development Long-term Planning Template**

**School-wide Goal:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Professional Development Cycle Goal:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Overview of Professional Development Basis, Goals & Outcomes** | |
| Instructional Problem of Practice: | * Based on behavioral data/observations, surveys, and academic data, we observe that: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * As a staff, we need to build additional capacity to: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Theory of Action: | * If we learn and gain tools to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, then we will be able to support our students to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Overall Professional Development Arc Outcomes: | * During the fall semester \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * During the spring semester \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Data Collection (to evaluate impact and process) | Student data:   * From classrooms: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * School-wide: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Teacher data:   * From classrooms: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * School-wide: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Use as many sessions as your Professional Development arc has in its allotted timeline. Feel free to add rows as needed.

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| **Session/ Date** | **Topic** | **Outcome** | **Agenda** | **Task(s) to be completed** | **Framing needed**  **or follow up from last session** | **Differentiation for teachers (expert vs. novice)** |
| **Session 0**  Date: \_\_\_\_\_\_ | Review overall goal and strand |  | 1. State overall goal of strand. 2. Review data that brought us to this goal. |  |  |  |
| **Session #1**  Date: \_\_\_\_\_\_ |  |  |  |  |  |  |
| List support that will happen between sessions (i.e., coaching, PLC time, grade level meetings, planning time) and what will be accomplished here. |  |  |  |  |  |  |
| **Session #2**  Date: \_\_\_\_\_\_ |  |  |  |  |  |  |
| Between session support |  | | | | | |
| **Session #3**  Date: \_\_\_\_\_\_ |  |  |  |  |  |  |
| Between session support |  |  |  |  |  |  |
| **Session #4**  Date: \_\_\_\_\_\_ |  |  |  |  |  |  |
| Between session support |  | | | | | |
| **Session #5**  Date: \_\_\_\_\_\_ |  |  |  |  |  |  |